



**Punjab State Power Corporation Limited**  
 Regd. Office: PSEB Head Office, The Mall Patiala  
 Corporate I.D.No.U40109PB2010SGC033813, website: www.pspcl.in

Notification No: 01/TTI-487/57/Apprenticelineman/2022-23

Dated: 24.02.2023

Notification for selection of candidates for Apprenticeship in Lineman Trade for the session  
2022-23

Important Dates	
Start date of receiving online applications	27.02.2023
Closing date of online registration and fees	27.03.2023

Punjab State power Corporation Ltd. (PSPCL), a power generating and distributing organization of Government of Punjab is inviting application from the candidates who have completed ITI in WIREMAN/ELECTRICIAN trade for Apprenticeship in Lineman trade against the seats as per the Table-A below:

**1. Category-wise breakup of seats:**

TABLE 'A'		
CATEGORY WISE BREAKUP OF SEATS FOR APPRENTICESHIP IN LINEMAN TRADE		
Sr. No.	Category	No. of seats
1	GENERAL	904
2	SCHEDULED CASTE (SC)	371
3	BACKWARD CLASS (BC)	148
4	PWD-Person with Disability (Partially Deaf/Hearing Handicapped only)	77 (59+18 carry forward from previous session 2021-22)
Total		<b>1500</b>

Note 1:

- (i) Only Punjab resident/domicile candidates and will be considered.
- (ii) All category candidates are required to produce **Punjab Domicile issued on or after 01.01.2023.**
- (iii) PSPCL reserves the right to increase or decrease the no. of seats as indicated above or cancel the entire/partial selection against the said notification or make any changes in the conditions of this notification at any stage without giving any reason/notice.

- (iv) Candidates are advised to read the category-wise breakup very carefully before filling up the online application. Candidate shall apply only in that category to which he/she belongs and He/she should possess reservation certificates in accordance with GoP instructions. Category once filled will be considered as final and no benefit of other category will be admissible later on. It is further informed that candidature of such candidate who have applied under wrong category will be 'Rejected' without giving any further notice.
- (v) As per section 3-A and 3-B of Apprentices Act, 1961, Reservation of training places for the Scheduled Castes and the Scheduled Tribes and for backward Classes in designated trades have been made.
- (vi) As per the latest amendment made by the Ministry of Law and justice (Legislative Department) in 'THE RIGHTS OF PERSONS WITH DISABILITY ACT 2016', which have been further adopted by Govt. of Punjab vide memo no. 1/1/2017/3DC-1543557/1 dated 06.08.2019, reservation for Person with disability has been increased from 3% to 4%.
- (vii) **No separate 33% reservation shall be given to women candidates for Apprenticeship in Lineman Trade.**
- (viii) Reservation Certificates shall be as per instructions mentioned in Table 'B' below: -

<b>Table 'B'</b>	
<b>Category</b>	<b>Certificate</b>
SC/BC (Scheduled Caste/ Backward Class)	Certificate as per the instructions of the concerned department of Govt. of Punjab. Note: Head of Dept. or Head of Offices are competent to issue Scheduled Caste certificates to those applicants whose parents are serving or residing in Chandigarh/Mohali on the basis of their parent's service record.
PWD (Person with disability)	The PWD certificate for partially deaf/ hearing handicapped with permanent disability shall be issued by Civil Surgeon of Govt. of Punjab. <b>Partially Deaf/Hearing Handicapped candidates are only eligible for applying for Apprenticeship in Lineman trade AS PER IDENTIFICATION LIST FOR PSPCL CIRCULATED BY GOVT. OF PUNJAB DEPTT. OF SOCIAL SECURITY AND DEVELOPMENT OF WOMEN AND CHILDREN (SOCIAL SECURITY BRANCH) VIDE ITS NOTIFICATION 3/39/2014-3DS/972-980 DATED 10.07.14.</b>

- Candidates must produce reservation related certificate (as per their category mentioned in online application form) at the time of document checking.

2) **Essential Qualification:**

Candidate must have done ITI in WIREMAN or ELECTRICIAN Trade (**Certificate should be duly issued by NCVT/SCVT**).

Note: Candidates whose results have been officially and publically declared till the last date of online registration shall only be eligible to apply.

3) **Stipend:**

As per Apprentices Act, 1961 and Apprenticeship Rule, 1992 as amended from time to time. Current stipend is Rs. 7700/per month.

4) **Knowledge of Punjabi:**

Qualification of Punjabi is essential for all the applicants. For this purpose, all the candidates must have ***passed Punjabi of at least Matriculation or its equivalent level up to last date of submission of online application*** (education qualification must be from recognized institution).

5) **Age Limit:**

As per Apprentices Act, 1961 and Apprenticeship Rules, 1992 as amended from time to time. The minimum age as on 01.02.2023 for eligibility for this apprenticeship training is 18 years.

6) **SCHEME OF EXAMINATION:**

Candidates possessing qualifications defined as per Sr. No. 2 above will have to undergo online test, for which, scheme of online examination is as below:-

Sr. No.	Topic	No. of questions
1	Questions related to the wireman/electrician trade.	70 Questions
2	Knowledge of Punjabi Grammar	20 Questions
3	General Knowledge	10 Questions
<b>Total</b>		<b>100 Questions</b>

- Online Exam will be bilingual (English/Punjabi). Thus, during online examination candidates will have the option to choose language (English/Punjabi) of examination and the question paper will consist of 100 objective type questions. However, the 20 no. questions regarding the knowledge of Punjabi Grammar will only be in Punjabi.
- The syllabus of online exam will as per the trade syllabus of CTS courses of Electrician and Wireman as available on the website of Directorate General of Training ([www.dgt.gov.in/cts\\_details](http://www.dgt.gov.in/cts_details)).

**7) Minimum qualifying marks:**

For all category candidates : 20%

- i) There will be 100 multiple choice objective type questions with one mark for each correct answer. **There will be no negative marking.**
- ii) If two or more candidates secure same marks, then their relative merit shall be determined by their age, person with higher age candidates placed higher in merit list.

**8) About Normalization:**

Normalization means adjusting values measured on different scales to a notionally common scale

**Need for Normalization in Exam**

Exam could be spread across multiple shifts which will have different question paper for each shift. The normalization is to be done by considering the difficulty level of each set, since the questions may be different in different sets and difficulty level of a particular set may be different from other sets.

Hence the normalization of scores needs to be carried out for all the candidates who had written the exam, across shifts,

**Normalization Method**

The following has to be calculated for every shift for all the candidates who have written the exam:

- a. Average score for each Shift  
 $X_{av} = \text{total marks scored by candidates in a shift divided by no. of candidates in the shift.}$
- b. Standard Deviation of score for each Shift. Standard Deviation is a measure that is used to quantify the amount of variation of a set of data values:  
 $N = \text{Number of candidates}$   
 $X = \text{Raw score of candidates}$   
 $L = \text{Total Raw score for all candidates in a shift}$   
 $X_{av} = \text{Average which is total marks divided by no. of candidates.}$   
 $x = \text{Raw Score of Candidate - Simple Average } (X - X_{av})$   
 $\text{Standard Deviation } (S) = (\sum x^2)/N$

**8.1 Normalization Formula**

Normalized Score for each candidate  $(X_n) = X_n = (S_2 / S_1) * (X - X_{av}) + Y_{av}$

<b>S2</b>	Is the SD of the shift with the Highest Average Score taken as <b>Base</b> for normalization (Criteria for choosing the base for normalization is generally taken as the shift with 'Highest Average' of raw scores)
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<b>S1</b>	Standard Deviation for the corresponding shift (to be scaled to S2)
<b>X</b>	Raw score of a candidate
<b>Xav</b>	Simple average of the Shift
<b>Yav</b>	Average corresponding to shift with highest Average (taken as <b>Base</b> for normalization)

- Criteria for choosing the base for normalization is generally taken as the shift with 'Highest Average' of raw scores. Only exception is made if this shift (with highest average) has far less number of candidates as compared to other shifts. In that case we take the next shift with 'highest Average' as base for normalization.
- 70% of the average attendance is the limit. Any value below this should not be considered for the base.

### 9) **About the Test:**

- 9.1 The online test is tentatively scheduled to be held at any Centre in Punjab which will be intimated while sending the admit card through PSPCL website ([www.pspcl.in](http://www.pspcl.in)). **The information regarding the online test/date of test will be made available on our website [www.pspcl.in](http://www.pspcl.in) or <https://docs.pspcl.in/vieworders.html?ofc=ttiaplms> from time to time.** The test Centre will be allotted by PSPCL while sending the admit card and no change of test Centre will be permissible. The exact date, time and venue of the online test and information regarding dispatch of e-Admit Cards to the candidates, with instructions of the test will be made available prior to the date of the test by email and on website of PSPCL.
- 9.2 After conductance of the online test, the question paper-cum-answer key will be displayed on PSPCL's website ([www.pspcl.in](http://www.pspcl.in)) and notice will be issued, wherein, if a candidate have any objection on the answers displayed on website, then he/she can file objection regarding the same as per guidelines in the notice. On the basis of objections received, the question/answer keys will be reviewed by the expert committee of test conducting agency and final merit shall be prepared accordingly. Normalization formula will also be applicable on the final merit list prepared after reviewing of the objections. The decision taken by expert committee of test conducting agency shall be final.
- 9.3 Fees once paid will not be refunded.

### 10) **Final Merit:**

- 10.1 The final merit shall be prepared based on the marks secured in the online test conducted.
- 10.2 It is informed that online exam conducted for apprenticeship could be spread across multiple shifts which will have different question paper for each shift. As such normalization (as per para 8 above) will be done in order to neutralize the effect of

difference in difficulty level of each set of papers in different shifts. The final merit list will be prepared on the basis of marks worked out after normalization in case exam is conducted in multiple shifts. Thus, raw marks may vary with normalized marks in the final merit list.

- 10.3 In case online exam is conducted in a single shift, result/final merit list shall be prepared on the basis of actual marks secured by the candidate in online examination.

**11) Document checking process:**

On the basis of result/final merit list, candidates who qualify in online examination shall be called for document checking. Verification of original documents/certificates would be conducted by document checking committee, for which the date shall be notified later through registered e-mail IDs (as mentioned by the candidate in his/her online application form) and on PSPCL's website ([www.pspcl.in](http://www.pspcl.in)) only. Thus, **candidates are advised to mention their email IDs very carefully.**

**Note:**

- i) It is further clarified that mere calling of any candidate for document checking doesn't entitle him/her for selection to the said apprenticeship.
- ii) Candidate shall be notified about the date of document checking through Registered E-mail ID (as mentioned by the candidate in his/her online application form) and on PSPCL's website ([www.pspcl.in](http://www.pspcl.in)) only. *In case candidate does not appear on the 1<sup>st</sup> scheduled date, then 2<sup>nd</sup> & final chance would be given to such candidate and in case he/she again fails to appear for document checking even on 2<sup>nd</sup> & final chance, then no further chance would be given & his/her candidature shall be cancelled/forfeited without any further notice.*
- iii) Candidate has to himself/herself appear for the process of document checking. Nobody on candidate's behalf can appear in the document checking.

**12) Offer of Joining:**

- 12.1 The offer of joining for the number of seats to be filled will be given to the successful candidates qualified for merit in the online test provided that the candidate has been found eligible after checking of his/her documents and have successfully completed the process of document checking relating to qualifications and eligibility criteria such as age, academic qualification, passing of Punjabi language and certificates in respect of reservation etc.
- 12.2 **Selected candidates have to register on the portal ([www.apprenticeshipindia.gov.in](http://www.apprenticeshipindia.gov.in)) before joining the allotted station as apprentice lineman in PSPCL.**

- 12.3 Candidates who have already done ITI apprenticeship earlier in any other department or in PSPCL will not be eligible for this apprenticeship.
- 12.4 It should be clearly understood by the candidate that during the entire period of apprenticeship, his place of posting will not be changed under any circumstances.

**Note:**

The candidature of a candidate will be rejected without any notice if any certificate or document provided as found to be fake or forged or does not meet the eligibility criteria.

**13) Period of Apprenticeship:**

The selected candidates shall undergo apprenticeship training under PSPCL for 1 year (as per Apprentices Act, 1961 and Apprenticeship Rules, 1992 as amended from time to time). **Apprenticeship is merely a 1 year training and it does not assure any kind of JOB/appointment under PSPCL.**

**14) Online application fee: -**

Fees Details (Non-Refundable):				
Sr. No.	Category	Application fees	Applicable GST @ 18%	Total
A	B	C	D	E (C+D)
1	General	356	64	420
2	SC Category	237	43	280
3	BC Category	356	64	420
4	Person with Disability	237	43	280

**Note :**

- (i) PSPCL shall match the details in the online payment fee receipt with the details given by the candidate and the final acceptance of the application shall be only if the details available in the Bank are matching with the details filled by the candidate in the online application. Any mismatch found will lead to the cancellation of application.

**15) ACTION AGAINST MISCONDUCT:**

15.1 Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the online application.

15.2 At any stage of selection, if a candidate is or has been found guilty of

- Using unfair means during the examination.

- Impersonating or procuring impersonation by any person.
- Misbehaving in the examination hall or taking away/destroying damaging any equipment or any other things in the examination hall.
- Resorting to any irregular/unfair means in connection with his/her candidature during selection process.
- Obtaining support for his/her candidature by any means.
- Apart from above, any other unfair means relating to Conduct of Examination or any other relevant matter.

Such candidates in addition to rendering himself/herself liable to criminal prosecution may also be liable to be disqualified from the examination hall.

- 15.3 Mobile phone/Cell Phone/Hand bag/Purse/Ornaments/Electronics/Non-Electronics instrument/Goods/Articles etc. except Pen & Pencil are strictly not allowed and are banned in the examination complex.
- 15.4 Candidates are advised to bring only Admit Card, Photo Identity Card. Frisking will be done at entry point and during the exam. PSPCL or Examination Centre will not be responsible for keeping custody of any of the above prohibited items & the candidate shall be solely responsible for its safe custody outside the examination complex. Candidates should, therefore, read these instructions carefully and follow them strictly. If any of the candidates is found/possessing any of the above prohibited items inside the examination hall he/she shall be straightaway debarred from examination on the spot, apart from action as per law may also be initiated against him/her.
- 16) **TERMS AND CONDITIONS:** -
- 16.1 On successful registration of online application, candidates are advised not to attempt for re-registration since multiple registration number and password may create problem for candidates in future. In case of multiple registrations, the candidature is liable for cancellation/rejection without any notice/intimation to the candidate.
- 16.2 Admit card for online test, containing the details of the Centre/venue for the examination etc. will be sent to the candidates at their registered e-mail ID. The candidates are required to take a print out of their admit card. Candidate can also download their admit card from the PSPCL website using their registration number and the password. Candidates will not be allowed to enter the examination hall without valid admit card.
- 16.3 Candidates in their own interest are advised, not to wait till the last date & time and register their application well within the time. PSPCL shall not be held responsible, if the candidates are not able to submit their application due to last time rush.
- 16.4 PSPCL does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason whatsoever.



- 16.5 Candidates are also advised to keep copy of application form and e-admit card with them for reference and record.
- 16.6 Please note that the above procedure is the only valid procedure for applying. No other mode of application shall be accepted.
- 16.7 **Candidate should note that his/her candidature is purely “PROVISIONAL” subject to eligibility verification during document checking. Mere issue of admit card/passing of online examination will not imply that his/her candidature has been finally cleared by the PSPCL. Before submitting the application, the candidate must ensure that he/she fulfills all the eligibility criteria as laid down in this notification or amendments if any issued subsequently.**
- 16.8 Candidates should only submit their application online and they are not required to send hard copy of online application form or any certificate to PSPCL separately.
- 16.9 The decision of the PSPCL about the mode of selection and eligibility conditions shall be final and binding. No correspondence will be entertained in this regard.
- 16.10 No TA/DA will be paid for the journeys performed for the online test/document checking/counseling etc.
- 16.11 Candidates are requested to mention their category in online application form.
- 16.12 All information including qualifications, category, age etc. declared by the candidate in their application is presumed to be correct subject to its verification later on in respect of those eligible candidates who may be called for document checking before their selection. There is no mechanism to verify the information/data during the online application. If, at any stage (during document checking or even before joining), any information of the candidate is found to be wrong forged/fictitious/bogus, the candidature of such candidate will be cancelled ab initio and action will be taken against him/her according to law.
- 16.13 The selected candidates will be governed by PSPCL Rules & Regulations amended from time to time.
- 16.14 In case the candidate fails to deposit the requisite fee, his/her application shall stand automatically cancelled/ rejected and shall not be considered for further processing.
- 16.15 In case, candidate is unable to get the admit card, he/she must contact personally at the facilitation counter to be opened before the online test and will be notified before the said examination.
- 16.16 Candidates must bring print out of Admit Card for verification on the day of online examination at the venue of the Examination Centre along with at least one original valid photo identity proof. Valid photo identification card (e.g. driving license, Voter card, Aadhar Card and Passport issued by Govt. authorities). The candidates without admit card/Registration slip will not be allowed to appear in the online examination.

16.17 The venue, date and time of document checking/counseling of the candidates in merit will be available on the website [www.pspcl.in](http://www.pspcl.in) or <https://docs.pspcl.in/vieworders.html?ofc=ttiapl.m>.

16.18 In case of any ambiguity/dispute or interpretation, decision of the PSPCL shall be final and binding on the candidate. Legal jurisdiction shall be subject to Local Courts at Patiala only.

17 **REGISTRATION LINK:** -

Link for submission of online application is <https://reg.pspcl.in>.

18 **HELPLINE NUMBER:** -

In case of any difficulty or query related to online application process against above notification, please contact on toll free phone no. **8368-009680** or **8368-743315** between Monday to Friday (during 10.00 am to 06.00 pm) or e-mail: [info@pspclexam.in](mailto:info@pspclexam.in) by quoting online registration/reference number.

**Date : 24.02.2023**

**Place : Patiala**

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**Chief Engineer/HRD,  
PSPCL, Patiala.**